

How to obtain your

Essential start-up personnel permit

The residence permit that focuses on employee value and participation which makes it possible for startups at an early stage to hire employees with specific high-valued expertise and skills.



What you need to know as a start-up:

1. The start-up has to have an innovative and scalable business model
2. Is financially well-funded
3. Has a maximum of 15 employees
4. The employee receives a participation (shares/options) of at least 1% in the company with a maximum vesting period of 36 months

Step 1

You have been selected by a start-up as an essential future employee.



Step 2

Negotiate your salary and employee participation agreement to meet permit qualifications.

Step 4

Collect the requested documents by your future employer, submit these and they will do the application at the Immigration and Naturalisation Service for you.



Step 3

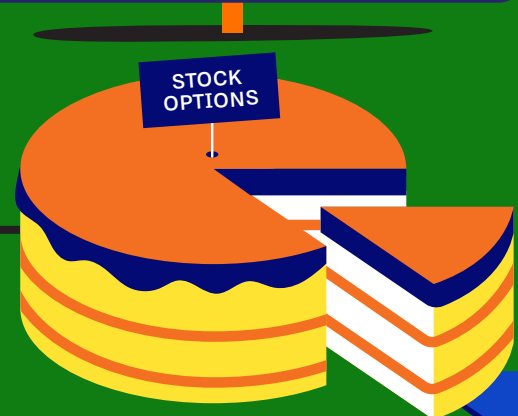
Make an appointment at the Dutch embassy or consulate to prepare for your application.

Step 5

Pay for your permit application through future employer and collect your entry visa (i.e. MVV) if needed.

Step 6

Congratulations, you've now obtained your essential start-up personnel permit. Collect your permit in the Netherlands.



Want to know more?

Discover what it's like to live and work in the Netherlands at www.welcome-to-nl.nl